



# Employer Agreement 2015

The Construction Association of NS (CANS) has designed the Building Futures for Youth program for high school co-operative education students in order to promote awareness and increase the number of youth choosing careers in the construction industry.

## Employer Responsibilities:

- Provide a **paid** summer work placement for a student (Construction Trades Pre-Apprentice)
- Provide a safe work environment, in accordance with the Occupational Health and Safety Act
- Participate in the interview process and selection of program candidates (if applicable)
- Support workplace mentoring by designating a senior employee as a mentor for the student
- Ensure supervised skills training and the mentoring of the pre-apprentice
- Participate in the ongoing evaluation of the pre-apprentice (logbook)
- Abide by the Terms and Conditions contained in the Apprenticeship Trades and Qualifications Act, General Regulations and Trades Regulations (if applicable)

**I acknowledge that I have read and agree to my respective responsibilities as described above**

Name of Company	
Name of Key Contact person	
Contact Information; Phone, address, email	
# of students accepted	
Employer Signature	
Date	
CANS Rep Signature	
Date	

**Contact Alain Lefebvre at 468-2267 ext 712 or fax to 468-2470**