



Building Futures for Youth (BFY)

Participant and Family Guide - 2023

A student has applied. What are the next steps?

- Student reviews the provided interview preparation resources
- Virtual Interview (*class time missed = 30 minutes)
- Virtual Family Information Session (April; scheduled in the evening)
- Industry Safety Training at NSCC (May-June; *class time missed = 6 days)
- Work Placement (July-August)
- Graduation / BFY Day (September; *class time missed = 1 day) *not mandatory*

Is there a cost to participate?

There is no cost to participate in BFY. Students are required to have Personal Protective Equipment (PPE) for the training portion of the program as well as the work placement. These costs may be covered through the school or RCE/CSAP. Information will be made available through your Youth Pathways Consultant.

If this is a summer program, why are students missing time from school?

Safety training is **mandatory** for students before they can participate in the work placement. Students will receive six days of safety training at an NSCC campus to support a safer workplace and help them to understand the risks and realities of working in the construction industry. The six days are considered an excused absence from school; however, students will have to ensure that they communicate with their teachers and make up any required course work. **Safety training absences not pre-approved by your Youth Pathways Consultant may result in removal from the program.**

What type of credit does a student gain from this program?

For completing all aspects of the BFY program the student will earn 3 high school Co-op credits. They will also earn 300 hours of Apprenticeship Practical credit. These hours will be tracked by the Nova Scotia Apprenticeship Agency and will be credited to the student upon their future registration as an apprentice in any trade.

Do I have to arrange for transportation?

If transportation supports are available prior to the work placement, they are facilitated by your Youth Pathways Consultant. Specific details are available from them. Once students begin the work placement, they are responsible for their own transportation. ***While participating in any aspect of the BFY program, students are not allowed to carry passengers in their personal vehicles; operate employer or customer vehicles; or use their personal vehicles for work purposes.***

When are placements confirmed?

Placements will be confirmed starting on June 1st and the final notifications will be sent the last week of school. Some placements may not be confirmed until the first week of July. Start dates of placements

will be no later than July 15th, with the majority beginning on the first week of July. Students will be notified of their start date when their placement is confirmed.

How do I find out about the placement?

Students will receive an email from the BFY Lead with the details of their placement. Following that email the student will then be emailed by their supervising teacher to outline the next steps. Students should not contact their assigned Host Employer. The supervising teacher will arrange for the first contact with the employer.

I'm on the "waitlist". What does that mean?

Students offered a spot on the waitlist can attend the NSCC safety training but are not necessarily guaranteed a placement for the summer.

Who should I contact if I have a placement in mind (i.e. already have a contact)?

If you have a contact for a work placement, please share the name, contact information and details with your teacher who will work to ensure that BFY is aware of this opportunity.

Are students guaranteed a placement in a trade of their choosing?

All students who are accepted into the program will be placed in an entry level placement in the construction industry. Although student preferences are considered, students are not guaranteed their top trades interest.

How long will a student be working?

BFY asks that host employers provide students with 200-hours (approx. 5-weeks) employment. Once 200-hours is completed, it is up to the employer and the student if they want to continue employment.

Who do I contact if I have a concern?

- Any questions or concerns that you have before you have been notified of your placement should go through the teacher at your school who supported the application.

Teacher's Name: _____

- Once you receive your placement confirmation your new contact person is your Supervising Teacher. This teacher will be identified to you shortly following receiving your placement confirmation.

This program is intended to provide students with the opportunity to experience the realities of the construction work environment. Part of that is to practice appropriate communication with employers and with teachers. Once the work placement has started, it is preferred that all communication with the host employer, supervising teacher and BFY staff should come from the student and not from the student's family.

Students on a work placement are considered an employee of the company that they are working for and are expected to follow the employer's workplace expectations and standards.